

Mining Engineer: Medium-Term Planning

We are looking for a mining engineer to start on the **1st of October 2021**. If you have the following competencies and qualifications, you could be the ideal candidate!

1. Manage financial and budgetary effectiveness
 - a. Input into annual budgets, including volumes and grades for costing
 - b. Identify, escalate and provide input into risk mitigation frameworks - identify or escalate potential risks or opportunities that could increase/decrease costs
2. Effective planning
 - a. Create medium-term plans (in conjunction with longer-term planners) aligned to business objectives:
 - i. Apply principles of mine engineering to the approved mine design and layouts
 - ii. Identify and escalate exposures that could compromise or negatively influence mine planning
 - b. Conduct audits, manage legislative compliance
 - c. Formulate design plans for ore and waste extraction, including resources and equipment
 - d. Measure pit design conformance
 - e. Pro-active scenario planning for varied market conditions
3. Support and participate in a team environment
 - a. Achieve agreed upon KPIs
 - b. Continuously identify and address gaps
 - c. Achieve outlined goals through collaboration
 - d. Provide expert advice around industry standards for medium-term planning
4. Customer relationship management
 - a. Manage expectations and provide accurate and effective planning services
 - b. Establish and maintain client relationships
5. Stakeholder engagement and management
 - a. Organise and package information into a usable format for colleagues, contractors and suppliers
 - b. Work with relevant parties to identify, prioritise and address issues related to medium-term planning
6. Staff management
 - a. Implement coaching/mentoring programmes for future managers; ensuring that succession planning is in place
 - b. Manage employee performance
 - c. Identify training and development needs

- **Qualification**
 - Minimum: Bachelor's degree in mining from a recognised university
- **Experience**
 - 10 years' planning experience with a major mining company
 - Mine manager or blasting certificates will be an advantage
 - Experience in both open pit and underground mining methods and planning strategies
 - Experience in coal, manganese and iron ore will also be an advantage
- **Job description**
 - Full competency in relevant mine planning software
 - Candidate must work from home, travel to site and/or provide on-site services, which may require relocation
 - Preference will be given to current ex-pat candidates, as these positions are based in Southern Africa.

Contact person: Edna Mostert

Email: careers@ukwazi.com

Closing date: 10th of September 2021

Only shortlisted candidates will be interviewed. If you have not been contacted for an interview, please consider your application unsuccessful.

In accordance with the POPI Act, submitted CVs will not be retained and will be deleted from our servers.