

## Technical Service Manager

We are looking for an experienced technical service manager to start on the **1<sup>st</sup> of October 2021**. Think you could be the right fit? Required competencies and qualifications include:

1. Strategy development and implementation
  - a. Develop and implement business strategies with input from relevant sources
  - b. Develop an operational budget, ensuring that all areas are included
  - c. Provide mitigating action plans to address deviations from the budget
  - d. Conduct clinical inspections of the mining area to validate the geological model and provide clear estimates of the ore body
  - e. Develop and update policies, processes and procedures
2. Optimisation of Mineral Resource processes
  - a. Ensure that a geological model is created, maintained, and continuously updated with accurate geological observations, pit face mapping, drilling, and other factors
  - b. Collate, validate, organise, compile and sign-off annual resource and reserve statements
  - c. Create an integrated business plan
  - d. Oversee the process of ore exploration and identification
    - i. Setting geotechnical standards and parameters
    - ii. Ore grade control monitoring and evaluation
    - iii. Overseeing mine surveying activities
    - iv. Overseeing mine planning
    - v. Provide controls for metal and mass balance
    - vi. Assess, validate, improve, and report on these controls to ensure alignment with the operational strategy
    - vii. Analyse volumes and grades for costing, according to schedule
  - e. Ensure the quality of extracted ore through blasthole sampling, stockpile management, routine plant sampling and train and road truck dispatching of the final product
  - f. Actively research and pursue technological advancements
3. Trend and risk analysis
  - a. Identify trends within geological data to provide insight into the pit and the ore body
  - b. Develop a risk identification and mitigation framework to ensure that all aspects of concern are timeously addressed
4. Contractor management
  - a. Create a tracking sheet for each department/contractor, with contractual KPIs
  - b. Actively manage contractor performance, based on service level agreements with each department/contractor
5. Governance and oversight
  - a. Ensure that all areas of responsibility adhere to the mine SHE standards and goals
  - b. Ensure that an effective document management process is implemented to establish a clear and trackable audit trail

6. Staff management
- a. Implement coaching/mentoring programmes for future managers; ensuring that succession planning is in place
  - b. Manage employee performance
  - c. Identify training and development needs
  - d. Facilitate communication
- **Qualification**
    - Minimum: B. Tech or bachelor's degree in mining from a recognised university
    - National Diploma in Surveying (NQF 6) or Chamber of Mines: Advanced Survey Certification
  - **Experience**
    - 15 years' planning experience with a major mining company
    - 5 years' managerial experience
    - Experience with using geological, geophysical, geotechnical, engineering and mine planning data
    - Experience in coal, base metals, diamond, manganese and iron ore will be an advantage
    - Experience in both open pit and underground mining methods and planning strategies
  - **Job description**
    - Full competency in relevant mine planning software
    - Experience with using geological, geophysical, geotechnical, engineering and mine planning software tools for geological modelling
    - Preference will be given to current expat candidates, as these positions are based in Southern Africa

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**Closing date:** 10<sup>th</sup> of September 2021

Only shortlisted candidates will be interviewed. If you have not been contacted for an interview, please consider your application unsuccessful.

In accordance with the POPI Act, submitted CVs will not be retained and will be deleted from our servers.